

**EDUCATIONAL SERVICE UNIT 8
OFFICIAL
SECRETARY'S RECORD OF BOARD MEETING**

A regular meeting of the Board of Educational Service Unit 8 was held at 6:00 P.M. on 3/19/18 at the ESU 8 Central Learning Center South in Neligh, Nebraska. Secretary Kuester called the meeting to order with the following members present: Brewster, Chilcoat, Balsiger, Heckert, Kuester, Kassmeier, Schmidt and Arehart. Also present were: Bill Mowinkel, Jill Bates, Elleah Wiebelhaus, Ruth Miller, Stephanie Wanek, Loralyn O'Kief and Heidi Rethemeier.

1. It was moved by Balsiger and seconded by Chilcoat to declare the meeting open and properly advertised by advance notice through publication in the "Neligh News and Leader" as shown by the certificate attached to the official minutes of the meeting. Notice of the meeting was simultaneously given to the president and all of the Board members prior to the meeting. Availability of the agenda was communicated in the advance notice and in the notice to the president and members of this meeting. All proceedings hereafter shown were taken while this convened meeting was open to the attendance of the public. It was announced that the Nebraska Open Meetings Act was posted in the meeting room and agendas were available for interested persons.

Roll Call Vote

Eight Ayes: *Chilcoat, Schmidt, Kassmeier, Brewster, Heckert, Arehart, Kuester and Balsiger.*

Zero Against.

The motion carried.

2. It was moved by Brewster and seconded by Heckert to excuse absent members Lambert and Garner for personal reasons.

Roll Call Vote

Eight Ayes: *Heckert, Arehart, Kassmeier, Balsiger, Schmidt, Kuester, Brewster and Chilcoat.*

Zero Against.

The motion carried.

3. It was moved by Chilcoat and seconded by Kassmeier to approve the minutes of the regular meeting held on 2/26/18 as presented.

Roll Call Vote

Seven Ayes: *Arehart, Kuester, Kassmeier, Schmidt, Balsiger, Chilcoat and Heckert.*

Zero Against.

One Abstain: *Brewster*

The motion carried.

4. It was moved by Brewster and seconded by Schmidt to approve the treasurer's report as presented.

Roll Call Vote

Eight Ayes: *Brewster, Heckert, Balsiger, Arehart, Kuester, Chilcoat, Schmidt and Kassmeier.*

Zero Against.

The motion carried.

5. It was moved by Schmidt and seconded by Arehart to add item 18 – B, Closed Session to Discuss Property Negotiation, to the agenda as an emergency item.

Roll Call Vote

Eight Ayes: *Kuester, Arehart, Brewster, Heckert, Balsiger, Schmidt, Chilcoat and Kassmeier.*

Zero Against.

The motion carried.

6. It was moved by Chilcoat and seconded by Balsiger to pay all the bills as amended. Void and reissue check 51698 to Jerry's Service due to duplicate payment.

Roll Call Vote

Eight Ayes: *Chilcoat, Kassmeier, Brewster, Kuester, Arehart, Schmidt, Heckert and Balsiger.*

Zero Against.

The motion carried.

7. It was moved by Heckert and seconded by Arehart to accept the resignation of Kay Jaeger, ELC Paraeducator, with regrets.

Roll Call Vote

Eight Ayes: *Chilcoat, Kassmeier, Heckert, Brewster, Kuester, Schmidt, Balsiger and Arehart.*

Zero Against.

The motion carried.

8. It was moved by Chilcoat and seconded by Schmidt to approve the issuance of the 2018-2019 employment contracts to the certificated and non-certificated employees as presented.

Roll Call Vote

Eight Ayes: *Brewster, Chilcoat, Kassmeier, Arehart, Heckert, Schmidt, Balsiger and Kuester.*

Zero Against.

The motion carried.

9. It was moved by Schmidt and seconded by Balsiger to approve an additional 1% budget authority.

Roll Call Vote

Eight Ayes: *Kuester, Kassmeier, Brewster, Chilcoat, Balsiger, Schmidt, Arehart and Heckert.*

Zero Against.

The motion carried.

10. It was moved by Balsiger and seconded by Chilcoat to adopt the policy update from Perry Law Firm as presented.

Roll Call Vote

Eight Ayes: *Chilcoat, Schmidt, Balsiger, Kassmeier, Heckert, Kuester, Arehart and Brewster.*

Zero Against.

The motion carried.

11. It was moved by Balsiger and seconded by Kassmeier to accept the 2016-2017 audit by Romans, Weimer & Associates as presented.

Roll Call Vote

Eight Ayes: *Schmidt, Arehart, Kuester, Kassmeier, Balsiger, Heckert, Chilcoat, and Brewster.*

Zero Against.

The motion carried.

12. It was moved by Arehart and seconded by Heckert to map our 403b plan document provisions over to a new document and mirror the current provisions.

Roll Call Vote

Eight Ayes: *Heckert, Schmidt, Brewster, Kassmeier, Arehart, Balsiger, Kuester and Chilcoat.*

Zero Against.

The motion carried.

13. It was moved by Brewster and seconded by Chilcoat approve the negotiated agreement with certificated, non-certificated, 12-month office staff, nurses, psychologists and administration as follows:

- A total package increase not to exceed 3.5%

- Certificated base for the salary schedule of \$36,975
- A non-certificated base for the salary schedule of \$9.51.
- Speech staff with a Speech-Language Pathology endorsement on their teaching certificate will receive an extra \$900 stipend, which will be pro-rated based on FTE.
- A 4-day accrual cap was added to personal leave. In no event shall the employee receive additional days beyond the 4-day accrual cap.
- A longevity clause was added for the 12-month non-certificated employees that will allow them 1 additional vacation day for each 5 years of consecutive service. In no event shall an employee receive additional days beyond the 15-day accrual cap. Prior years of service will be allowed but the employee will not be allowed to exceed 2 additional days of vacation each year until they are caught up.

Roll Call Vote

Eight Ayes: *Arehart, Chilcoat, Heckert, Schmidt, Kuester, Balsiger, Kassmeier and Brewster.*

Zero Against.

The motion carried.

14. Administrative Report

- a. Building Project Update
- b. Memorandum of Agreement with Wayne State College
- c. ESU 8 Department Reviews conducted February 27th
- d. NRCSA Conference – March 22nd and 23rd

15. Other Items for Discussion

- a. Staff Development Department Report
 - Heidi Rethmeier, Stephanie Wanek and Lorilyn O’Kief

16. It was moved by Arehart and seconded by Heckert to move into executive session at 7:07 pm to discuss property negotiations.

Roll Call Vote

Eight Ayes: *Kassmeier, Heckert, Kuester, Chilcoat, Balsiger, Schmidt, Arehart and Brewster.*

Zero Against.

The motion carried.

17. It was moved by Balsiger and seconded by Schmidt to come out of executive session at 7:17 pm.

Roll Call Vote

Eight Ayes: *Kuester, Chilcoat, Brewster, Schmidt, Heckert, Arehart, Balsiger and Kassmeier.*

Zero Against.

The motion carried.

18. It was moved by Heckert and seconded by Kassmeier to adjourn at 7:18 pm.

Unanimous vote. The meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jill Bates", with a long horizontal flourish extending to the right.

Jill Bates

Recording Secretary