

Superintendent Pay Transparency Notice—Proposed Contract Corey Dahl

Notice is hereby given that Educational Service unit 8 has approval of a proposed administrator employment contract on its agenda for the board meeting to be held on December 17th, 2018 at 6:00 pm at the Bank of Elgin Meeting Room in Elgin, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column F

must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	2020/21 Base Pay, Additional Compensation & Benefits per Contract	2021/2022 Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 450,000.00
Compensation for activities outside of the regular salary:				
• <i>Extended contracts / Activities outside of regular salary</i>				\$ -
• <i>Bonus/Incentive/Performance Pay</i>				\$ -
• <i>Stipends</i>				\$ -
• <i>All other costs not mentioned above</i>				\$ -
Benefits and Payroll Costs Paid by district:				
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 292.56	\$ 292.56	\$ 292.56	\$ 877.68
• <i>Cafeteria Plan Stipend</i>				\$ -
• <i>Cash in lieu of insurance</i>	\$ 13,920.00	\$ 13,920.00	\$ 13,920.00	\$ 27,840.00
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>				\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 27,356.58	\$ 27,356.58	\$ 27,356.58	\$ 82,069.74
• <i>IRS value of housing allowance</i>				\$ -
• <i>IRS value of vehicle allowance</i>				\$ -
• <i>Additional leave days</i>				\$ -
• <i>Annuities</i>				\$ -
• <i>Service credit purchase</i>				\$ -
• <i>Association / Membership dues</i>	\$ 782.00	\$ 782.00	\$ 782.00	\$ 2,346.00
• <i>Cell Phone/Internet reimbursement</i>				\$ -
• <i>Relocation reimbursement</i>				\$ -
• <i>Travel allowance/reimbursement</i>				\$ -
• <i>Mileage Allowance</i>				\$ -
• <i>Educational tuition assistance</i>				\$ -
• <i>All other benefit costs not mentioned above</i>				\$ -
Totals:	\$ 192,351.14	\$ 192,351.14	\$ 192,351.14	\$ 563,133.42

Instructions

Schedule D is provided to collect

To complete Schedule D, enter the following information. Items in boldface are not a required part of this form and may be left incomplete.

Cell Reference	Item
F4	Contract Length
E11	Base Pay

F14	Extended Contracts
F15	Bonus, Incentive or Performance Pay
F16	Stipends
F17	All other costs not listed above
F20	Insurance
F21	Cafeteria Plan Stipend
F22	Cash in lieu of insurance
F24	Employee's share of retirement...
F25	District share of retirement...
F26	IRS value of housing allowance
F27	IRS value of vehicle allowance
F28	Leave days
F29	Annuities
F30	Service Credit Purchase
F31	Association / Membership Dues
F32	Cell Phone/Internet Reimbursement
F33	Relocation reimbursement
F34	Travel allowance reimbursement
F34	Mileage allowance
F36	Educational tuition assistance
F37	All other benefit costs not listed above

Steps for Completing Schedule D -Superintendent Pay Transparency Act Notice

Estimate current and future costs to a school district for the services of the school superintendent in accordance with LB 470.

Enter information (where applicable) into highlighted cells on Schedule D. Row 1 & 2 have been provided to assist with the school publication requirements of LB 470, they are not to be completed.

<i>Description</i>
The number of years that remain until end of the contract.
The total base pay before any deductions.
Amount paid if number of days in contract increase. Include extra duty pay, e.g. coaching.
Amount paid if specific conditions listed in the contract are met.
Additional compensation for additional hours, days worked, or extra duty pay (sports or activities).
Any other additional compensation paid by the district.
District cost for health-related insurance [e.g., Health, Dental, Life, Long Term Disability (% rate of salary + benefits)]
District contribution to the individual's plan. Includes individual's or family deductible.
Amount paid by the district for not participating in the district insurance plan(s).
Amount paid by district to cover retirement contribution, deferred compensation, FICA and Medicare traditionally paid by an employee.
Amount paid by district for the employer share of retirement (9.8778%), FICA (6.2% up to \$117,000) and Medicare (1.45%).
Amount equal to the fair market rental value of the housing (purchased or provided).
Amount equal to annual cost of a vehicle – sole use for superintendent (purchased or provided).
Estimated leave days used (e.g. 3-year average); additional leave days included in contract; value of unused leave balance from previous year.
Amount paid by the district to purchase annuities.
Amount paid by district to purchase additional school retirement credit.
Cost of all memberships and fees paid by district.
Cost of cell phone and internet bills reimbursed by district.
Cost of all moving expenses for relocation reimbursed by the district.
Cost transportation paid by the district; projected or based on previous year's travel; (e.g. mileage, fuel, per diem rate).
Monthly mileage allowance paid by district
Amount to be paid by district for cost of job-related tuition.
Employee's share of any other benefit if paid by the district (e.g. stipends for expenses).